Code of Ethics

ABC Quality is committed to a code of ethics that guides the performance, conduct, and behavior of its participants: including child care facilities, owners, directors, and teachers. This code offers guidance for responsible behavior and will ensure the highest level of professionalism in the operation and activities of ABC Quality providers. ABC Quality participants will adhere to this code of ethics and relevant program standards and will be held accountable for their actions.

1. Participants will not harm children, and will not participate in practices that are emotionally or physically harmful, disrespectful, degrading, dangerous, exploitive, or intimidating to children.
2. Participants will respect colleagues in early child care and education and support them in maintaining the ABC Quality Code of Ethics.
3. Participants will promote safe and healthy working conditions and policies that foster respect, cooperation, collaboration, competence, well-being, confidentiality and self-esteem in staff members.
4. Participants will not participate in practices that are in violation of laws and regulations protecting children in child care programs.
5. Participants will demonstrate respect and professional courtesy in their relationships with other ABC Quality participants and the public.
6. Participants will not discriminate against children and families on the basis of sex, race, national origin, religious beliefs, medical condition, disability, or the marital status/family structure, sexual orientation or religious beliefs of their families.

Adapted from NAEYC Code of Ethical Conduct, 2011

I have read, understand and agree to abide to the Code of Ethics

__________________________________________________  ______________________
Name                                    Date